



COMPANY ENVIRONMENTAL POLICY

Thornton and Ross Ltd is an environmentally conscious organisation accredited to ISO 14001, which acknowledges the impact that our operations may potentially have on the environment.

It is an objective of the Company to minimise any impact on the environment by:

- ❖ Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna.
- ❖ Using all sources of energy and water efficiently
- ❖ Considering the effects that our operations may have on the local community
- ❖ Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- ❖ Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures
- ❖ Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner
- ❖ Ensuring effective and expedient incident control, investigation and reporting.

Managerial and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Thornton and Ross Ltd will fully comply with all legislation requirements; being aware of guidance, as issued by the Environment Agency and other organisations as part of the company's commitment to maintaining the high levels of environmental management.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter.

Thornton and Ross Ltd will take all practical steps to ensure that potential hazards and risks to the environment are identified and that appropriate preventive and control measures are implemented.

All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities, thereby demonstrating continuous improvement.

This policy has been endorsed by the board of directors, which gives its full support to its implementation

Signed:
Chief Executive

Date: 13th May 2011